

Symbiosis School of Sports Sciences

Workshop on Talent Acquisition and Development

Date: 22nd Jan, 2020

1. Title of the Programme :

Movie Based Learning Technique for Talent Acquisition and Development

2. Objectives of the Programme :

To understand context setting, talent lifecycle, leadership skills, team management, domain understanding

3. Need/ rationale of the workshop:

To articulate the understanding from movie to actual life scenario. In this case, a sport movie will be shown and explained real time, to bring out the understanding as also the reason for articulating the same. If teachers can effectively use this medium, a powerful message can be sent to students in terms of sharing and explaining management related concepts for the subject of talent acquisition and development.

4. Nature of audience/ pre-requisites :

Management trainers and teachers are the ideal stakeholders for this session. If the clarity and objective of this session is effectively shared and understood by them, the resultant effort and knowledge share, to students will be optimal, in terms of teaching and knowledge sharing. I will need a projector and the movie to be made available for streaming/showing. With subtitles for the movie. I will also need a mike, a white board, duster and three marker pens. The whiteboard area should be different from the screen area. Capacity of the class should be ideally around 25-30 people.

5. Duration of the programme (In hours) :

7 hours

6. Expected Learning outcomes

Understanding the talent acquisition and development lifecycle through a movie based sharing session

Abstracting sport to everyday life and corporate governance (HR lifecycle)

Evolving talent through the lifecycle

7. Concrete take-aways for the participants.

Training, coaching nuances

Communication skills

Leadership and ownership

Handling failure

Handling pressure

Team Management

Biggest Objective : To evolve/change the subject/activity in a positive way and effect the entire ecosystem



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